

**Rutland Southwest Supervisory Union
Middletown Springs Town School District
Tinmouth Town School District**

**Ira Town School District
Poultney Town School District
Wells Town School District**

**HEALTH INSURANCE PORTABILITY AND ACCCOUNTABILITY ACT
COMPLIANCE POLICY (HIPAA)**

**CODE D-13
(Mandatory)**

Policy

Rutland Southwest Supervisory Union and its member districts shall comply with the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) with regard to any employee benefit or group health plan provided by the district that is subject to the requirements of the Act. The superintendent or designee shall develop and implement procedures necessary to ensure continuing compliance with the requirements of HIPAA.

Ira School District: Since the Ira School District does not operate a school at any level, it is the policy of the Ira School District to revert back to the Rutland Southwest Supervisory Union Policy should a situation arise needing action.

Legal References: *42 U.S.C. 1320d-2 and 1320d-4*
 45 C.F.R. Subpart C

	Date Adopted	Replaces Policy
Rutland Southwest Supervisory Union	2/22/10	HIPAA 11/30/04
Ira Town School District	9/8/09	None
Middletown Springs Town School District	11/20/08	HIPAA
Poultney Town School District	5/19/09	HIPAA
Tinmouth Town School District	6/8/09	HIPAA 10/11/04
Wells Town School District	4/22/09	HIPAA 10/13/04